

# FAS Flash Updates

Updates  
in a Flash





# Parnassus Heights Campaign

Monica Mapa &  
Cathleen Stugard

People  
Progress  
Parnassus

## The future is now

For the UCSF faculty, staff, and students who call Parnassus Heights home, we are working hard to reinvigorate and reimagine the infrastructure, physical environment, and services at Parnassus.

It is our hope that today's investments will instill renewed pride in your work, and serve to remind all of us that Parnassus Heights is and always will be essential and integral to the achievement of UCSF's mission to advance health worldwide.

“

*We are committed to re-envisioning the Parnassus Heights campus to ensure it retains its vital role as a critical hub of learning, discovery and patient care.*

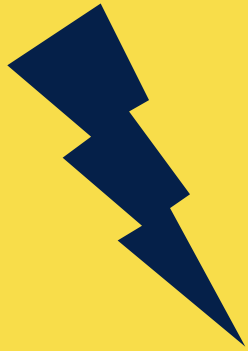
~ UCSF Chancellor Sam Hawgood

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#UCSFProud

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# PeopleConnect Management Actions

Jason Stout

# PeopleConnect – Transition Journey

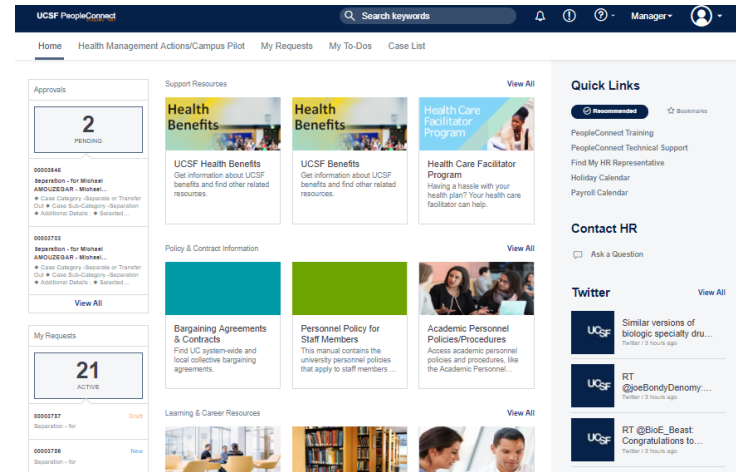
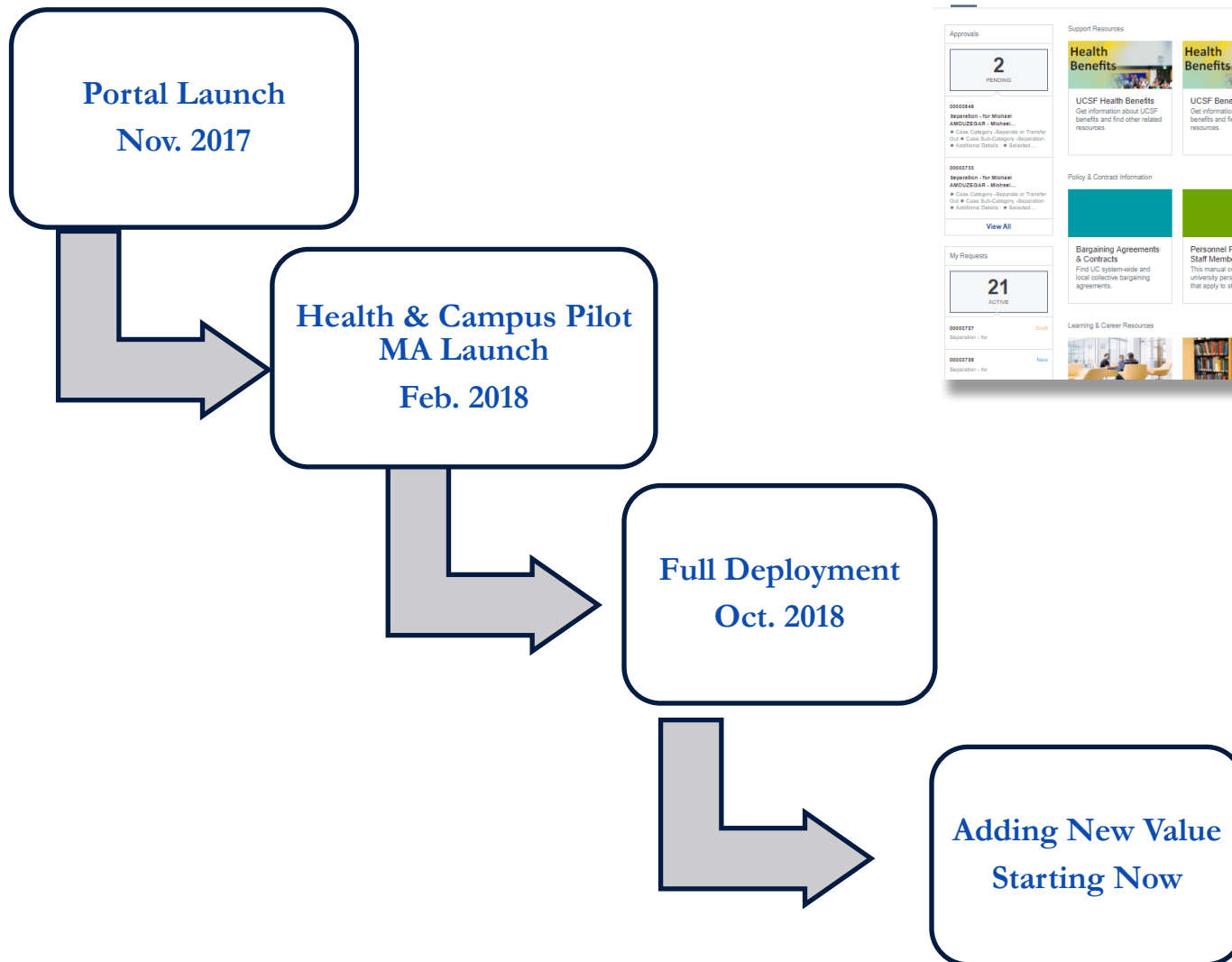


# PeopleConnect – Transition Journey





# PeopleConnect – Transition Journey





# UCSF Staff Engagement Update

Nancy Duranteau



# 2018 Engagement Survey Follow Up - Timeline

## Activate Each Top Driver that Influences Engagement



Source: Corporate Leadership Council

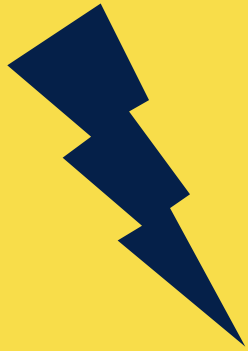
# 2018 Engagement Survey Follow Up - Timeline

- September 2018:
  - **Inaugural Staff Engagement Townhall**
  - **Focus groups** conducted to engage with policy covered staff who report to a manager with a **large span of control**
  - Outreach to UCSF Black Caucus and Chicano Latino Campus Association to get direct feedback from UCSF's Black and Hispanic community.
- October/November 2018:
  - **Manager Workshops** provide managers with tools, resources, and best practices for creating a team culture of validation and inclusion
- November 2018:
  - Conduct **Focus groups** to further research how **diversity and inclusion** affect employee engagement at UCSF
- December 2018:
  - **Ambassador Workshops** support peer engagement, professional development, and reinforce that leadership happens at every level at UCSF

**January 30, 2019: Follow-up Staff Engagement Townhall**

# Organizational Action Plan

- Analyze data/feedback gathered from Townhall, focus groups and affinity groups
- Further analyze subset of Gallup verbatim responses
- Identify gaps and root causes
- Develop, implement and communicate organizational action plan



# Great People, Great Place

Leeane Jensen



P

Professionalism.

R

Respect.

I

Integrity.

D

Diversity.

E

Excellence.